

LEVEL 5 LEADERSHIP

RENO NEVADA STAKE CONFERENCE
SEPTEMBER 27, 2025

The Parable of the Little Red Wagon



Let us for a moment
liken leadership to a
Little Red Wagon.

What is your leadership style?

PUSH OR PULL OR RIDE



OR DO YOU JUST FLOOR IT!!!!



Do you feel like your calling is...



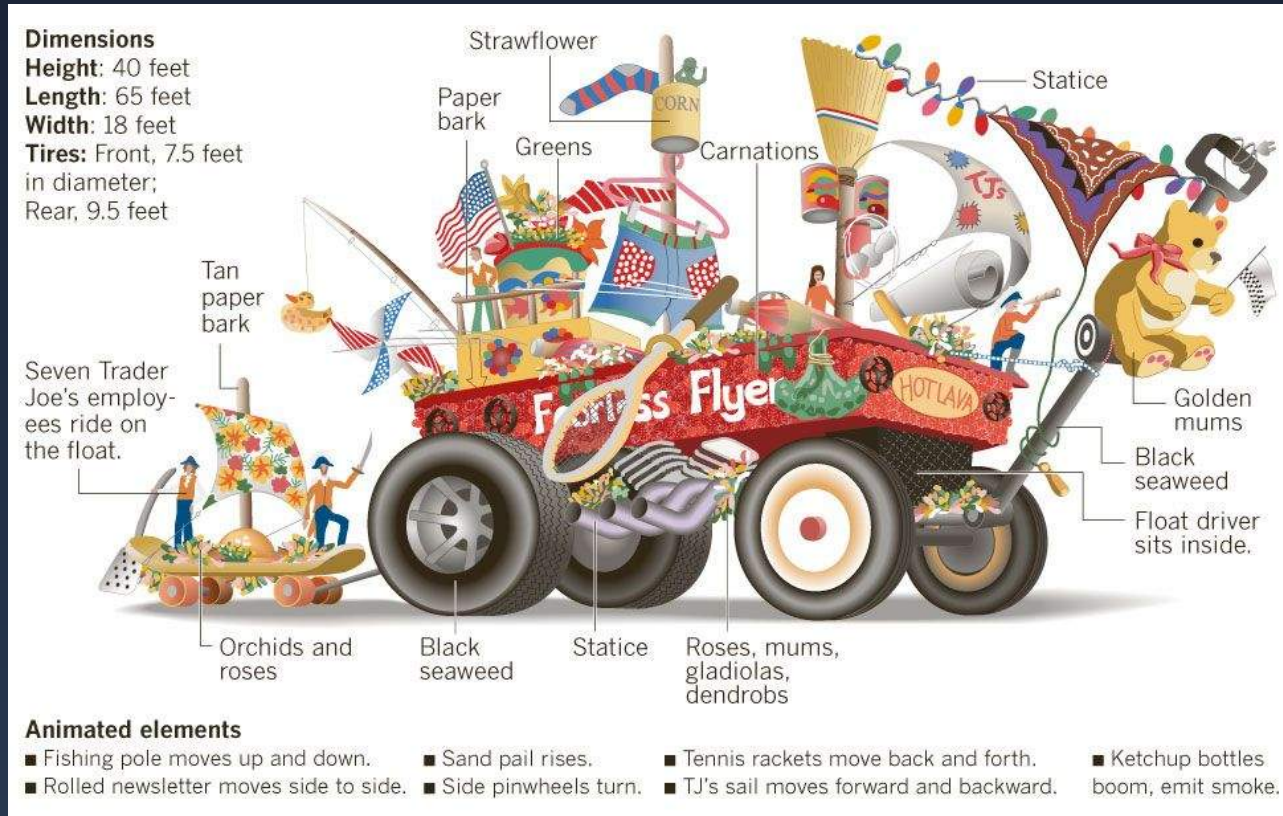
FUN & RIGHT SIZED



OR

OLD & EMPTY

Does it feel like there is just too many things going on to even keep up.



OR IS IT....

HUGE!!!

&

Fun

&

CRAZY





OR MAYBE YOUR LITTLE RED WAGON OF A
CALLING *AXLE* REALLY IS *DRAGGING!!!*

DO YOU FEEL LIKE YOU ARE JUST
TOO BUSY WITH....



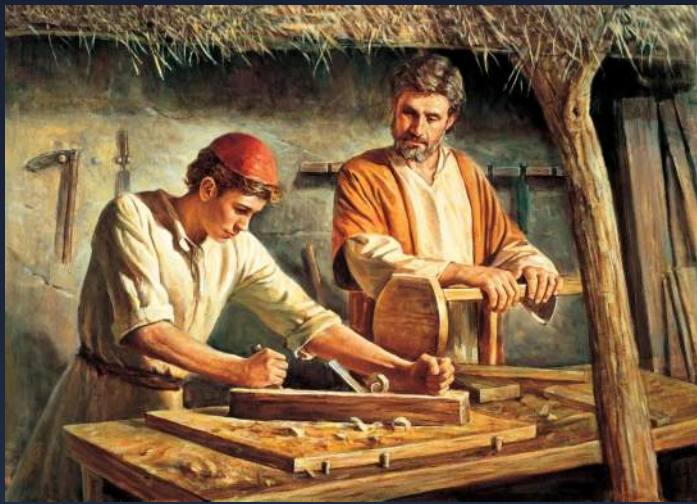
MOVES & RIDE SHARES

MAYBE IT'S TIME TO
TAKE YOUR
CALLING TO THE
NEXT LEVEL...



Levels of Leadership





And Jesus increased in wisdom and stature, and in favour with God and man.

Level
1

Position



And he received not of the fulness at first, but continued from grace to grace, until he received a fulness; **And thus he was called the Son of God...**



Be with them!

Our Heavenly Father and Savior know us so perfectly and deeply.

They know each of us *by name*.

Level
2

Relationship





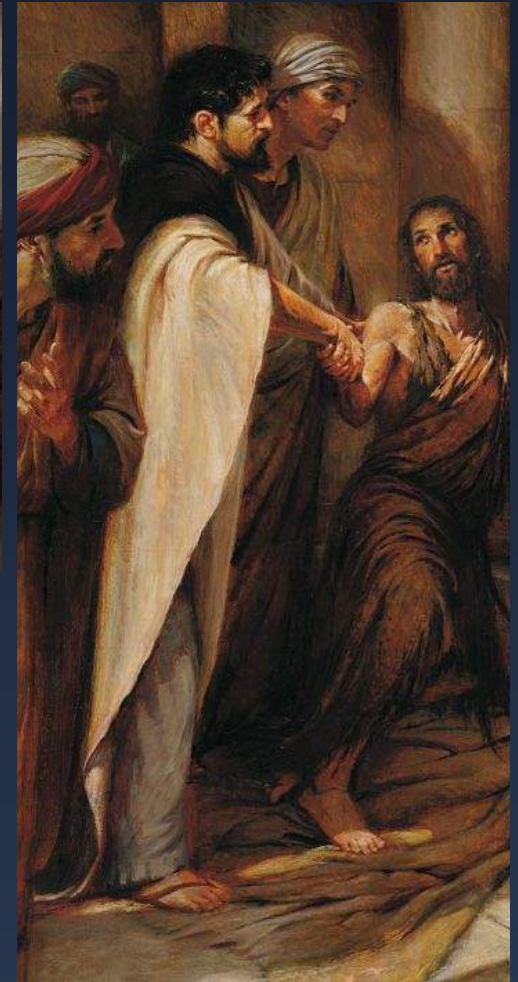
Connect them to Heaven!

The Savior organized His Church and lead by example.



Level
3

Results



Let them Lead!

**Follow Me & Do the
Things Ye See Me Do.**



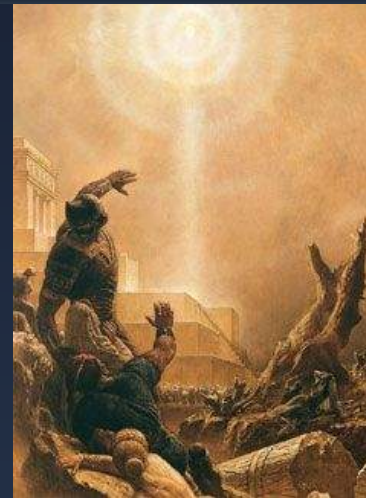
**Level
4**

People Development

I am The Way!

Level
5

Christlike



Level
1

Position



“You are called to represent the Savior.
Your voice to testify becomes the same
as His voice, your hands to lift the same
as His hands”

-President Henry B. Eyring

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- Be sustained and **set apart!**
 - Read handbook and review calling specific training
 - [LDS Library Link](#)
 - [My Calling](#)
 - Figure out mtg schedules & outline your responsibilities
 - Figure out how to fit the new responsibilities into your already busy lifestyle.
 - Speak with the past person in calling to collect “tribal knowledge” & “tricks of the trade”.
 - Seek training from the stake- every calling has its support person at the stake level.
 - ie.: Ward Mission Leaders - Karl Watts - HC over Missionary Work

Level
2

Relationship



“Seek revelation to understand the needs of those you lead and how to fulfill the work God has called you to do. Love the people you serve as Jesus did.”

-Handbook of Instruction

- Be intentional
- Be with them (Sundays / Weeknight / Monthly camp outs / summer camp / service)
- Learn names: Get to know others and let them get to know you
- All Means All- Get to know everyone.
- How am I going to make a personal connection with each?
 - Ministering
 - Ministering interviews
 - Social engagements
 - minute to win it / game nights/ Pie nights
- Look for ways to make personal connections especially with those on the fringes or less active
 - Go to their football games / track meets / ROTC events
 - Go where they are.

Level
3

Results



“The Spirit shall be given unto you by the prayer of faith; and if ye receive not the Spirit, ye shall not teach.” (D&C 42:14.)

“Seek the influence of the Spirit as you prepare and teach. The Holy Ghost carries the truth unto the hearts and minds of those you teach.”

-Handbook of Instruction

- Be intentional
- Connect them to heaven
- Make a 3 month calendar
- Teach from the scriptures and the words of latter-day prophets
- Gather revelation through counsels
- Have fun and then share a reflection & testimony.
- Spend more time ministering one by one than you do in meetings.
- Prepare every needful thing.

Leadership Lessons



Lesson 1: Preparing for and Conducting Meetings

Lessons to help youth learn and implement leadership principles.



Lesson 2: Counseling Together

Lessons to help youth learn and implement leadership principles.



Lesson 3: The Work of Salvation and Exaltation

Lessons to help youth learn and implement leadership principles.



Lesson 4: Planning Service and Activities

Lessons to help youth learn and implement leadership principles.



Lesson 5: Ministering

Lessons to help youth learn and implement leadership principles.

“The Savior prepared His Apostles to become leaders in His Church. You likewise help others prepare to be leaders and teachers. The Lord’s work focuses on helping people, not just administering Church programs.”

-Handbook of Instruction

- When thou art converted, strengthen thy brethren.
- Delegate
- Teach others to be leaders.
 - Youth Presidencies
- Look for opportunities for all members to serve in a calling.
- Let them lead
- Let them make mistakes
- Callings and assignments can help them grow by providing opportunities to exercise their faith, work hard, and feel God magnifying their efforts.

It is more important to teach others to choose the right then do the right.

Level
5

Christlike



People follow you because of **who you are** and **what** and **who you represent**.

You continually focus on both growing yourself at every level and developing leaders who develop other leaders.

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- Jesus Christ established His Church to enable individuals and families to assist God in fulfilling His work of salvation and exaltation
 - Follow Me & Do the Things Ye See Me Do.
 - Become a Lifelong Disciples of Jesus Christ
 - Love first
 - Pray often
 - Listen always
 - Be present
 - Seek out the lost sheep
 - Minister one by one
 - Teach others how to teach others to be leaders.



You are a disciple of Jesus Christ. Trust the Savior to help you as you lift God's children One by One.

“DON'T LET THE PURSUIT OF PERFECTION PARALYZE YOU.”

PRESIDENT WILDE, STAKE PRESIDENT- MT. ROSE STAKE- STAKE WOMEN'S CONFERENCE 2025

“AS OFTEN AS THOU HAST INQUIRED THOU HAST RECEIVED
INSTRUCTION OF MY SPIRIT...AND THOU KNOWEST THAT I DID
ENLIGHTEN THY MIND.”

D&C 6:14-16

MANY OF US STRUGGLE TO GET PAST LEVEL 3 LEADERSHIP. MAY WE REMEMBER THE OPPORTUNITIES WE HAVE TO TRAIN UP OUR FUTURE REPLACEMENTS. MAY WE ESPECIALLY REMEMBER OUR RESPONSIBILITIES TO TRAIN UP THE RISING GENERATION AND LET THEM LEAD. I HAVE BEEN A YOUTH ON THE FRINGES. I HAVE FELT THE LOVE THAT COMES WHEN SOMEONE INTENTIONALLY REACHES OUT AND GIVES ME AN OPPORTUNITY TO BELIEVE, BELONG AND BECOME. MAY WE RETURN THAT SAME PORTION OF THE SAVIOR'S LOVE TO OTHERS.